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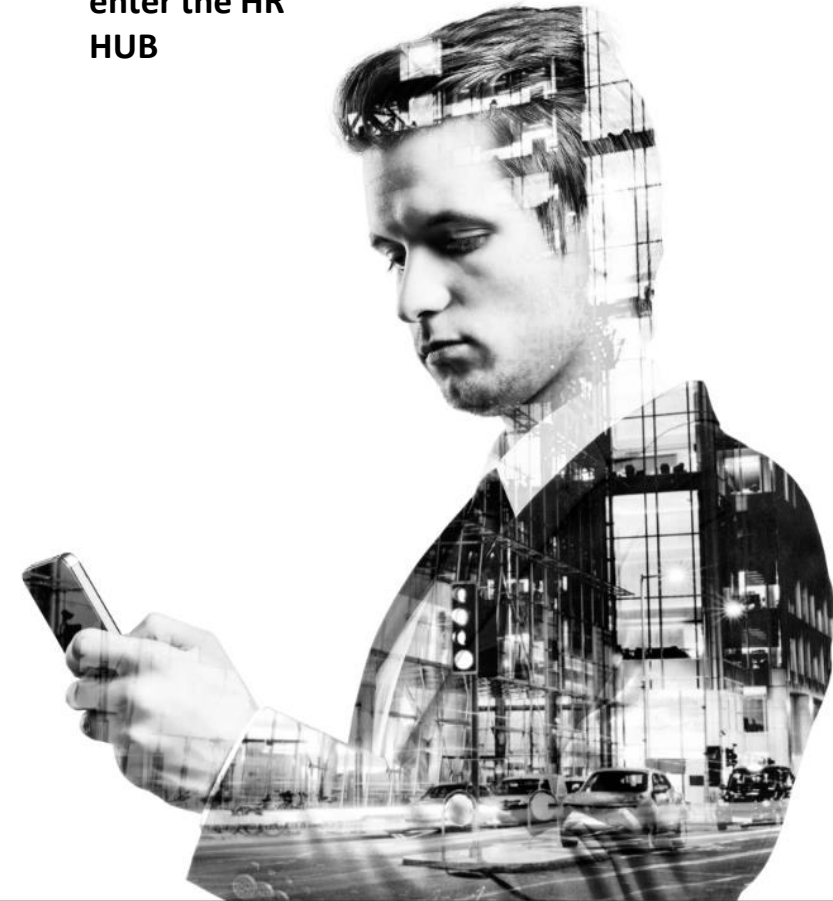
After you type in the above URL, you will land on the Career Center page!

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## HR HUB

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STATE LAWS

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NEWS

**HR Compliance Library**

- Benefits
- Compensation
- Discrimination and Retaliation
- Employee Relations
- HR Management
- Organizational and Employee Development
- Safety, Security, Risk Management
- Sample Documents
- Staffing
- State and Local Withholding
- Unions

**Issues & Answers**

- Must employee on FMLA leave be paid for holiday? - Dec. 19, 2016
- May an employer require an employee to provide medical documentation before returning from leave? - Dec. 5, 2016
- Can employer recover health coverage costs if employee doesn't return from FMLA leave? - Nov. 21, 2016
- Can employers in the same industry collaborate on pay scales in order to control wage inflation? - Nov. 7, 2016
- Who can serve as a HIPAA privacy officer? - Oct. 24, 2016
- Must an employer grant leave to an employee with a disability if that employee does not have enough leave to cover the request? - Oct. 10, 2016
- Are employees entitled to same or equivalent position upon return from FMLA leave? - Sept. 26, 2016
- Tips for shortening the hiring cycle - Sept. 12, 2016
- Can an employee cancel his dependent care election if free child care becomes available? - Aug. 29, 2016
- When does name-calling become religious harassment? - Aug. 15, 2016

**HR Tools**

- Job Descriptions
- Performance Reviews
- State Employment Law Compare
- Sample employee handbook

**Health Care Reform**

- ¶14,420 - Overview of Federal Health Care Reform

**What's New***February 3, 2017*

- Virginia discusses electronic submission of W-2s, withholding statements due date — VIRGINIA — Withholding and Reporting
- Unemployment Insurance -- Michigan, Missouri, Pennsylvania, Tennessee, and Virginia set their 2017 contribution rates
- Other -- USCIS issues February E-verify webinar schedule
- Withholding and Reporting -- Virginia discusses electronic submission of W-2s, withholding statements due date
- IRS Issuances -- IRSAC, IRPAC announce new members
- Forecast is mixed for health benefits in 2017 and beyond — SURVEY RESULTS
- Six in 10 employees report increased work stress — SURVEY RESULTS
- Labor Secretary nomination hearing again delayed; new report details worker abuses — FEDERAL NEWS
- Kentucky Governor Bevin orders removal of criminal history questions from executive branch job applications — KENTUCKY — Background checks
- Contribution rates — PENNSYLVANIA — Unemployment Insurance
- Number of union-filed election petitions dips in FY 2016 — FEDERAL NEWS
- Contribution rates — MICHIGAN — Unemployment Insurance

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The homepage  
Offers some  
customized  
information based  
on your selections  
under  
"State Laws" and  
"Federal laws"

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| <input type="checkbox"/> Arizona              | <input type="checkbox"/> Iowa          | <input type="checkbox"/> Nevada              | <input type="checkbox"/> South Carolina |
| <input type="checkbox"/> Arkansas             | <input type="checkbox"/> Kansas        | <input type="checkbox"/> New Hampshire       | <input type="checkbox"/> South Dakota   |
| <input type="checkbox"/> California           | <input type="checkbox"/> Kentucky      | <input type="checkbox"/> New Jersey          | <input type="checkbox"/> Tennessee      |
| <input type="checkbox"/> Colorado             | <input type="checkbox"/> Louisiana     | <input type="checkbox"/> New Mexico          | <input type="checkbox"/> Texas          |
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| <input type="checkbox"/> Delaware             | <input type="checkbox"/> Maryland      | <input type="checkbox"/> North Carolina      | <input type="checkbox"/> Vermont        |
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| <input type="checkbox"/> Hawaii               | <input type="checkbox"/> Mississippi   | <input type="checkbox"/> Oregon              | <input type="checkbox"/> Wisconsin      |
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## Federal Laws and Regulations

Employment Practices

Labor Relations

Wage Hours



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## What's New

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## Weekly Update - Human Resources

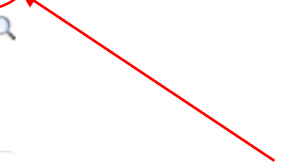
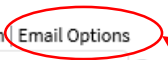
- Jan. 30, 2017
- Jan. 23, 2017
- Jan. 16, 2017
- Dec. 26, 2016

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## Ideas and Trends

- February HR Ideas and Trends Newsletter

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